



Mailing Address • PO Box 1162, Pierre, SD 57501  
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Phone • 605-223-2585 Fax • 605-223-2006

March 9th, 2021

Initial TERO Notice

Ben Janis  
TERO Compliance  
Lower Brule Sioux Tribe  
190 Oyate Circle  
Lower Brule SD 57548

RE: SD TIG BIA 10(1) Lower Brule HWY 10 Reconstruction  
Contract No. 6982AF21C000009  
Awarded February 25, 2020

Dear Mr. Janis:

This letter and information is in regards to the initial notice required in section 107A.-Indian Preference found in the SCR's for SD TIG BIA 10(1).

During the course of the contract Morris Inc. and our subcontractors, Webster Scales and Word Reclamation will have the following employment opportunities available during the duration of the contract.

**Morris Inc.**

605-223-2585

- 2 (two) Flagging personnel during the dates of 6/01/2021 and 10/25/2022
  - Morris Inc. will provide flagging training and certification
- 2 (two) Laborers during the dates of 5/01/2022 to 10/25/2022
  - Special skill required- Asphalt laydown

**Webster Scale**

605-345-3881

Tim Woods

- 8 (eight) Heavy Equipment operators during 6/01/2021 and 10/25/2022
  - Special skill required- road grader, scraper, excavator, dozer and small equipment

- 7 (seven) Laborers during 6/01/2021 and 10/25/2022
  - Special skill required- general labor
- 3 (three) Drivers during the course of the project
  - Special skill- Class A or B CDL

**Word Reclamation** 605-280-0860 Dave Word

- 1 (one) Laborer during the course of the project
  - Special skill required- none

Morris, Inc. is a drug free work place. Morris, Inc. conducts pre-employment drug screens for all new hires and participates in a random drug screen policy for all employees. Morris, Inc. has a detailed safety program that is reviewed in new hire orientation and at every morning daily safety meetings.

If you have any questions please contact me at [tj.gallagher@morris-inc.com](mailto:tj.gallagher@morris-inc.com) or by phone at 605-280-1728, thank you.

Sincerely,

  
TJ Gallagher

Ludemann Fencing - 605-690-0332 Shane Ludemann

- 1-2 Laborers during course of the project.
- Special skills required - none