

**LOWER BRULE SIOUX TRIBE  
RED TAIL EXPRESS  
JOB ANNOUNCEMENT**

**Readvertisement #1**

**JOB TITLE:** Transit Bus Driver (FT/Permanent)

**JOB CLASS:** V/VI

**JOB SUMMARY:** Under the direct supervision of the Operations Manager, the Transit Bus Driver is responsible for operating buses in a safe and efficient manner. The Transit Bus Driver is responsible for the safety and well-being of him/herself, his or her passenger(s), and all other people on the road. The Transit Bus Driver reports to the Operations Manager.

**WORKING ENVIRONMENT:** Work is performed in the field, operating the bus, contingent upon weather conditions. The Driver is exposed to noise, fumes, and various road conditions. Travel may be involved to other locations out-of-town. Occasional overnights may be required.

A Driver needs to have above average oral and written communication, customer service, and decision making skills. Drivers should have the ability to operate buses efficiently and adhere to strict timetables. A Driver must not be easily distracted or become easily frustrated with mechanical issues, passenger behaviors, traffic, or dispatch requests resulting in delays and scheduling changes.

The Red Tail Express fully adheres to FTA Drug and Alcohol Testing Regulations, and strictly enforces a drug free workplace, including restrictions on some over-the-counter medications!

**QUALIFICATIONS REQUIREMENTS**

- Education: Possess high school diploma or G.E.D. equivalency certificate
- Experience: Previous bus driving experience is encouraged, but not required, to be considered for employment. Twenty-four (24) hours of On-the-Job Training is required, before operating a bus without supervision. Further training, licenses, and certifications are required to operate a bus and maintain employment with Red Tail Express Transit. Basic computer/ iPad knowledge is helpful, and will be necessary for this position.

- **Certifications:** Drivers will be required to obtain a SD CDL, with passenger endorsement and air brake endorsement, within sixty (60) days from the date of hire. CTAA PASS Driver Certification and other trainings and certifications are to be completed, after hire, to maintain employment with Red Tail Express.
- **Equipment:** Drivers will operate vans, cut-away buses, sprinters, two-way radios, cell phones, wheelchair lifts, MDT/AVL computers, and other equipment, as necessary.
- **Safety Standards & Practices:** All drivers will be required to acquire thorough knowledge of safety standards and practices for operating Red Tail Express Transit vehicles and equipment, involved in job tasks. Drivers must continuously learn and implement all new procedures, regulations, and requirements with respect to safety, within the organization.
- **Communication:** All drivers must have the ability to effectively use oral and written communications in performing duties and responsibilities.

### **ESSENTIAL JOB FUNCTIONS**

The Americans with Disability Act prohibits discrimination against a qualified individual with a disability. To be qualified for a Driver position, an individual must meet the following standards and be able to perform the essential functions and activities of the position. Drivers are required to perform wheelchair securements.

The essential physical activities for Driver positions, involve the following: balancing, pulling, pushing, standing, stooping, crouching, kneeling, sitting, and operating a bus. An individual in this position will be required to lift and carry weight ranging from 0 to 50 pounds.

The environmental conditions an individual in this position may be exposed to include: indoor and outdoor weather conditions.

The essential sensory and communicative activities include: feelings, seeing, speaking, hearing and smelling.

**TO APPLY, submit tribal application/resume to:**  
**Human Resources Department**  
**187 Oyate Circle**  
**Lower Brule, SD 57548**

**OPENING DATE: 10/05/2023      CLOSING DATE: 10/19/2023**