



Lower Brule Sioux Tribe Law Enforcement Wage Scale

Job Announcement

Lower Brule Sioux Tribe Law Enforcement

JOB TITLE: Captain of Police (Law Enforcement Officer)

JOB CLASS: Depending on Experience (DOE)

SALARY BAND: GS Grade 12

SUPERVISION EXERCISED:

Supervises the Lower Brule Sioux Tribe Law Enforcement Officers activities on the Lower Brule Sioux Reservation and has supervisory authority over all components of the Law Enforcement Department.

SUPERVISION RECEIVED:

Captain (Law Enforcement Officer) shall be under the immediate supervision of the Chief of Police.

SUMMARY

Duties include oversight, estimating overall needs of programs, and maintaining annual inventory of equipment and facilities. Provides supervision of uniformed law enforcement and essential personnel. Carries out police activity necessary to protect life, property and prevent crime through the execution of all laws, regulations and ordinances of the Lower Brule Sioux Tribe. Responsible for ensuring the tribe's Law Enforcement Department are following Title 25 CFR regarding law enforcement; Lower Brule Sioux Tribe revised Law and Order Code; and applicable federal laws. Will Apply standard operating procedures, Civil Rights Act, court decisions and other constitutional safeguards.

GENERAL STATEMENT OF DUTIES:

ESSENTIAL DUTIES AND RESPONSIBILITIES

Responsible for the supervision and management of the Lower Brule Tribal Law Enforcement patrol division, dispatchers and Law Enforcement personnel at the Lower Brule Sioux Tribe Law Enforcement. This includes the planning, directing, coordinating, controlling and staffing of all Law Enforcement components.



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The primary purpose of this position is to serve as a Law Enforcement Officer responsible for performing law enforcement duties including investigation, apprehension, arrest, detention, or prosecution of people violating applicable laws, rules and regulations enacted to protect and provide for the safe use of lands managed by the Lower Brule Sioux Tribe Law Enforcement. Other duties include the detection of violations of applicable laws, rules, regulations, and the prevention of violations through public education. The purpose of this position is to investigate major crimes, enforce law, maintain law and order, preserve peace and protect the life and civil rights of the tribe.

The position supports the Lower Brule Sioux Tribe Law Enforcement as it upholds the constitutional sovereignty and customs of the Lower Brule Sioux Tribe, while protecting the rights of all people; to protect life and property; ensure employment suitability and to promote and preserve peace within the boundaries of the Lower Brule Sioux Reservation.

DESCRIPTION OF WORK:

Responsible for management of the Lower Brule Sioux Tribe Law Enforcement Officers, dispatchers and Law Enforcement personnel. This includes the planning, directing, coordinating, controlling and staffing of all Law Enforcement components.

Responsible for ensuring the Lower Brule Sioux Trib Law Enforcement Officers follow Title 25 CFR regarding law enforcement; Lower Brule Sioux Tribe revised Law and Order Code; and applicable federal laws. Apply standard operating procedures, Civil Rights Act, court decisions and other constitutional safeguards.

KEY ROLES AND RESPONSIBILITIES:

- Carries out orders of the Chief of Police, and/or a Judge of the Tribal Court, when assigned to court duty.



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- Responsible for patrolling the Lower Brule Sioux Reservation, enforcing tribal and federal laws, and responding to reports of crimes and suspicious activities.
- Conduct investigations, prepare reports, and testify in tribal, federal, and state courts as needed.
- Work closely with tribal communities to enhance public safety and provide a safer environment.

DUTIES: (Duties may include but are not limited to the following)

As a Captain (Law Enforcement Officer), your typical work assignments may include, but are not limited to:

- Performing law enforcement duties including investigation, apprehension, arrest, detention, or prosecution of people violating applicable laws, rules, and regulations.
- Conducting investigations of several complex and varied matters in a wide range of locations, involving both geographically isolated and populated areas that involve locating, securing, and protecting crime scenes.
- Ensures the Lower Brule Sioux Reservation residents and others within the reservation are protected and served by the Lower Brule Sioux Tribe Law Enforcement.
- Collecting and/or seizing evidence, including correspondence, maps, historical information, exhibits, and photographs; then preserving and protecting it, and properly disposing of it upon completion of cases.
- Controlling vehicular traffic and investigating traffic offenses and accidents involving operating under the influence of alcohol or drugs, fatalities, injuries, or property damage.
- Testifying and presenting evidence to grand juries in cases involving felony violations.
- Applying for and serving search and/or arrest warrants.
- Performing surveillance of sites and suspects, often for extended periods of time, to obtain evidence, establish probable cause, or to link multiple suspects and events to probable criminal activity.



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- Serving as a technical specialist for the prosecution of cases in U.S. Magistrate Court, U.S. Federal Court, State, and local courts. Familiarizing other law enforcement personnel with Federal and Tribal laws governing applicable laws and provides training in law enforcement skills, techniques, and practices to prevent and/or detect illegal activities.
- Conducting analyses to assess the existing level and type of resources devoted to the program, including the development and compilation of evaluation reports with recommendations on improvements.
- Representing the Lower Brule Sioux Tribe Law Enforcement in all technical phases of law enforcement in the Agency's relations with Tribal and BIA officials, other Federal agencies, and state/local governments.
- Assisting in maintaining liaison with a variety of organizations within the Lower Brule Sioux Tribe Law Enforcement, and outside law enforcement agencies.
- Provide technical and supervisory responsibilities to plan, direct, implement, evaluate, and coordinate the functions of the Law Enforcement Program.
- Attend public meetings, upon request, to explain the activities and functions of the Law Enforcement Department and to maintain a high level of community respect for Law Enforcement.
- Develops and implements a program to aid crime prevention. Supervises activities of police personnel in the detection, investigation and prosecution of major and minor crimes.

ESSENTIAL QUALIFICATIONS:

Conditions of employment

- U.S. Citizenship Required.
- As a condition of employment for accepting this position, you will be required to successfully complete a probationary period during which your fitness and whether your continued employment advances the public interest will be evaluated.



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- A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication.
- Incumbent is required to operate a government motor vehicle, must possess a valid driver's license, and have a safe driving record within the 4-year period immediately preceding submittal of GSA Form 3607.
- Medical requirement – Option Form 178 (Certificate of Medical Examination) must be completed prior to employment.
- This position is subject to both pre-employment and random drug testing as a condition of employment. Applicants will not be appointed to the position if a verified positive drug test is received.
- Required to pass firearms qualifications.
- Must have a minimum of eight (8) years patrol/criminal investigations experience with law enforcement and/or one (1) year of specialized experience equivalent to the GS 11 grade level performing investigations, apprehending, arresting, detecting or prosecuting of persons violating applicable laws, rules and regulations. Provide training in law enforcement skills, techniques, and practices to prevent and/or detect illegal activities. Provide planning, directing, implementing, evaluating, and coordinating functions of a Law Enforcement Program. Serves as technical advisor to team leaders in the daily operations of their assigned functional areas.
- Must be able to pass Federal, State and Tribal local background checks in accordance with P.L. 101-630 and P.L. 101-647. Must have never been convicted of any Federal, State and Tribal offenses. Must not have any misdemeanor convictions with one (1) year prior to appointment.
- Residency Requirement.
- All new hires must successfully complete and successfully pass the South Dakota Law Enforcement Academy and/or the Indian Police Academy. Applicants can have current Law Enforcement certification if in good standing.



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- Must have completed the Basic Criminal Investigator Training Program or equivalent bridge course within one (1) year of appointment to the position.

EXPERIENCE AND EDUCATION REQUIREMENTS:

Preferred Qualifications:

You must have eight (8) years' patrol/criminal investigations experience with law enforcement, and you must have one year of specialized experience equivalent to performing the following law enforcement duties:

- Investigation, apprehending, arresting, detecting, or prosecuting of people violating applicable laws, rules, and regulations.
- Providing training in law enforcement skills, techniques, and practices to prevent and/or detect illegal activities.
- Planning, directing, implementing, evaluating, and coordinating functions of a Law Enforcement Program.
- Serving as technical advisor to team leaders in the daily operations of their assigned functional areas.
- Must have completed a Criminal Investigator course.

FIREARMS REQUIREMENT:

This position requires that the incumbent meet initial and continuing qualifications in the use of firearms as outlined in the Gun Control Act of 1968, amended by the Lautenberg Amendment of 1996.

An applicant whose background includes any of the following will be ineligible for consideration.

- Convicted of a crime punishable by imprisonment exceeding one year.
- Has any outstanding warrants or is a fugitive from justice.
- Unlawful user of or addicted to any controlled substance.
- Adjudicated as a mental defect or has been committed to a mental institution.



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- Illegally or unlawfully in the United States.
- Renounced U. S. citizenship.
- Subject to a court-ordered restraining order from harassing, stalking, or threatening an intimate partner or child.
- Convicted of a misdemeanor crime of domestic violence.

PREFERRED QUALIFICATIONS:

Duties involve performing physically rigorous assignments, oftentimes in isolated outdoor environments, frequently while exposed to severe weather conditions. Working conditions may be dangerous and pose the potential risk of loss of life or serious injury to the Incumbent. Dangerous people, many of whom are known to be combative and carry weapons, must be physically confronted, subdued, and apprehended, sometimes with no backup, far from assistance or help. Prisoners must be kept under physical restraint during transport and processing. Incumbent must be capable of engaging in maximum physical exertion without warning, pursuing perpetrators on foot, or responding to life threatening emergencies. Incumbents must possess sufficient aerobic capacity and muscular strength to subdue perpetrators or participate in sustained emergency or rescue efforts. Criminal investigations often must be conducted without regard to fixed work schedules, days off, or opportunities for proper rest or nutrition. Long hours conducting surveillance, investigations, apprehension, transport of prisoners, etc. are required of the incumbent. Carrying heavy objects and traversing long distances over difficult or hazardous terrain in extreme weather conditions are normal requirements for the position. There is a high-stress component to much of the incumbent's work assignment.

WORK ENVIRONMENT:

While some work may be performed in an office setting, most of the work is done outdoors in all kinds of weather and climatic conditions. The work is performed at various hours of the day and night and for prolonged periods during emergency situations. Long periods of surveillance work may be required in cramped or unpleasant locations and under unpleasant conditions during investigations. The incumbent is frequently exposed to high-risk and potentially dangerous situations in law enforcement and emergency types of situations requiring use of a wide range of



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personal protective gear some of which may be uncomfortable, hot, or inconvenient to wear, adherence to specific safety procedures, and other precautions.

ACKNOWLEDGEMENT:

"This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive, and the job may require other essential and/or non-essential duties, tasks, functions, or responsibilities not listed herein. The Lower Brule Sioux Tribe Law Enforcement reserves the right to add, modify, or exclude any essential or non-essential requirements at any time. Nothing in this job description, or by the completion of any requirements of the job by the employee, is intended to create a contract of employment of any type."

"We utilize the tribal point system. Please submit all pertinent, required documents with your application i.e., copy of high school diploma, GED equivalency certificate, college transcripts/degree (if applicable), vocational training/job skills or experiences (if applicable to the position), you feel may help you qualify for this position, driver's license, tribal enrollment verification, and DD-214 Veteran's Preference documents will be utilized in the rating of applicants, and points given accordingly."

To Apply:

Submit LBST application/Resume, degrees, college transcripts, driver's license, DD214 (if applicable), LBST enrollment verification (if applicable), all documents that pertain to this job announcement.

Submit Tribal Application to:

Lower Brule Sioux Tribe
Personnel Department
187 Oyate Circle
Lower Brule, SD 57548

Opening Date: August 6th, 2026

Closing Date: Until Filled