



Lower Brule Sioux Tribe Law Enforcement Wage Scale

Job Announcement

Lower Brule Sioux Tribe Law Enforcement

JOB TITLE: Law Enforcement Officer
JOB CLASS: Depending on Experience (DOE)
SALARY BAND: GS Grade 5, 6, 7, 8, 9, 10

SUPERVISION RECEIVED:

Law Enforcement Officer shall be under the immediate supervision of the Captain and/or Criminal Investigator/Special Agent and/or Chief of Police.

GENERAL STATEMENT OF DUTIES:

ESSENTIAL DUTIES AND RESPONSIBILITIES

The primary purpose of this position is to serve as a Law Enforcement Officer responsible for performing law enforcement duties including investigation, apprehension, arrest, detention, or prosecution of people violating applicable laws, rules and regulations enacted to protect and provide for the safe use of lands managed by the Lower Brule Sioux Tribe Law Enforcement. Other duties include the detection of violations of applicable laws, rules, regulations, and the prevention of violations through public education. The purpose of this position is to investigate major crimes, enforce law, maintain law and order, preserve peace and protect the life and civil rights of the tribe.

The position supports the Lower Brule Sioux Tribe Law Enforcement as it upholds the constitutional sovereignty and customs of the Lower Brule Sioux Tribe, while protecting the rights of all people; to protect life and property; ensure employment suitability and to promote and preserve peace within the boundaries of the Lower Brule Sioux Reservation.

Carries out police activity necessary to protect life, property and prevent crime through the execution of all laws, regulations and ordinances of the Lower Brule Sioux Tribe. Responsible for ensuring the tribe's Law Enforcement Department are following Title 25 CFR regarding law enforcement; Lower Brule Sioux Tribe revised Law and Order Code; and applicable federal laws. Will Apply standard operating procedures, Civil Rights Act, court decisions and other constitutional safeguards.



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DESCRIPTION OF WORK:

As Law Enforcement Officer, your typical work assignments may include, but are not limited to:

- Investigating criminal activities, such as assault, homicide, robbery, vandalism, illegal possession of drugs/firearms, public intoxication, traffic accidents/incidents, child abuse, unlawful demonstrations, fraud, burglary, domestic violence, vehicle theft, public intoxication, terrorist activities, arson, breaking and entering, vandalism, pollution of the air and water, destruction of property, trespass, archeological resource protection, wildlife and land violations, drug violations, and other activities.
- Enforcing Federal and Tribal laws applicable to the Lower Brule Sioux Tribe.
- Collaborating with other law enforcement agencies, including state, tribal and other federal agencies, on cases and other law enforcement activities of mutual interest.
- Apprehending violators of Federal, Tribal and/or State Criminal laws.
- Applying for and executing search and arrest warrants.
- Testifying and presenting evidence to grand juries in cases involving felony violations.
- Testifying and presenting evidence in tribal/state/federal cases.
- Assists in conducting preliminary investigations of felony crimes, misdemeanor crimes, tribal ordinance crimes.
- Law Enforcement Officer will also assist in investigating, apprehending, detaining, arresting, issuing citations, transporting prisoners to detention facilities, and prosecuting violators of a variety of law enforcement laws, rules and regulations.
- Conducts investigations that involve locating, securing and protecting crime scenes, collecting and/or seizing evidence, including correspondence, maps, historical information and exhibits.

KEY ROLES AND RESPONSIBILITIES:

- Carries out orders of the Captain, Criminal Investigator/Special Agent, Chief of Police, and/or a Judge of the Tribal Court, when assigned to court duty.



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- Responsible for patrolling the Lower Brule Sioux Reservation, enforcing tribal and federal laws, and responding to reports of crimes and suspicious activities.
- Conduct investigations, prepare reports, and testify in tribal, federal, and state courts as needed.
- Work closely with tribal communities to enhance public safety and provide a safer environment.

DUTIES: (Duties may include but are not limited to the following)

As a Law Enforcement Officer, your typical work assignments may include, but are not limited to:

- Investigating criminal activities, such as assault, homicide, robbery, vandalism, illegal possession of drugs/firearms, public intoxication, traffic accidents/incidents, child abuse, unlawful demonstrations, fraud, burglary, domestic violence, vehicle theft, public intoxication, terrorist activities, arson, breaking and entering, vandalism, pollution of the air and water, destruction of property, trespass, archeological resource protection, wildlife and land violations, drug violations, and other activities.
- Conducting investigations of several complex and varied matters in a wide range of locations, involving both geographically isolated and populated areas that involve locating, securing, and protecting crime scenes.
- Collecting and/or seizing evidence, including correspondence, maps, historical information, exhibits, and photographs; then preserving and protecting it, and properly disposing of it upon completion of cases.
- Controlling vehicular traffic and investigating traffic offenses and accidents involving operating under the influence of alcohol or drugs, fatalities, injuries, or property damage.
- Testifying and presenting evidence to grand juries in cases involving felony violations.
- Applying for and serving search and/or arrest warrants.
- Performing surveillance of sites and suspects, often for extended periods of time, to obtain evidence, establish probable cause, or to link multiple suspects and events to probable criminal activity.



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ESSENTIAL QUALIFICATIONS:

Conditions of employment

- U.S. Citizenship Required
- As a condition of employment for accepting this position, you will be required to successfully complete a probationary period during which your fitness and whether your continued employment advances the public interest will be evaluated.
- A background security investigation will be required for all new hires. Appointment will be subject to the applicant's successful completion of a background security investigation and favorable adjudication.
- Incumbent is required to operate a government motor vehicle, must possess a valid driver's license, and have a safe driving record within the 4-year period immediately preceding submittal of GSA Form 3607.
- Medical requirement – Option Form 178 (Certificate of Medical Examination) must be completed prior to employment.
- This position is subject to both pre-employment and random drug testing as a condition of employment. Applicants will not be appointed to the position if a verified positive drug test is received.
- Required to pass firearms qualifications.
- Must be able to pass Federal, State and Tribal local background checks in accordance with P.L. 101-630 and P.L. 101-647. Must have never been convicted of any Federal, State and



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Tribal offenses. Must not have any misdemeanor convictions with one (1) year prior to appointment.

- Residency Requirement must be 21 years old
- All new hires must successfully complete and successfully pass the South Dakota Law Enforcement Academy and/or the Indian Police Academy. Applicants can have current Law Enforcement certification if in good standing.

EXPERIENCE AND EDUCATION REQUIREMENTS:

Preferred Qualifications:

You will have successfully completed a federal, state, county or municipal police academy or comparable training course that included at least 40 classroom hours of instruction in police department procedures and methods, and local law and regulations, may be substituted for a maximum of three (3) months specialized experience or six (6) months of general experience.

FIREARMS REQUIREMENT:

This position requires that the incumbent meet initial and continuing qualifications in the use of firearms as outlined in the Gun Control Act of 1968, amended by the Lautenberg Amendment of 1996.

An applicant whose background includes any of the following will be ineligible for consideration.

- Convicted of a crime punishable by imprisonment exceeding one year.
- Has any outstanding warrants or is a fugitive from justice.
- Unlawful user of or addicted to any controlled substance
- Adjudicated as a mental defect or has been committed to a mental institution
- Illegally or unlawfully in the United States
- Renounced U. S. citizenship
- Subject to a court-ordered restraining order from harassing, stalking, or threatening an intimate partner or child



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- Convicted of a misdemeanor crime of domestic violence.

PHYSICAL DEMANDS:

Duties involve performing physically rigorous assignments, oftentimes in isolated outdoor environments, frequently while exposed to severe weather conditions. Working conditions may be dangerous and pose the potential risk of loss of life or serious injury to the Incumbent. Dangerous people, many of whom are known to be combative and carry weapons, must be physically confronted, subdued, and apprehended, sometimes with no backup, far from assistance or help. Prisoners must be kept under physical restraint during transport and processing. Incumbent must be capable of engaging in maximum physical exertion without warning, pursuing perpetrators on foot, or responding to life threatening emergencies. Incumbents must possess sufficient aerobic capacity and muscular strength to subdue perpetrators or participate in sustained emergency or rescue efforts. Criminal investigations often must be conducted without regard to fixed work schedules, days off, or opportunities for proper rest or nutrition. Long hours conducting surveillance, investigations, apprehension, transport of prisoners, etc. are required of the incumbent. Carrying heavy objects and traversing long distances over difficult or hazardous terrain in extreme weather conditions are normal requirements for the position. There is a high-stress component to much of the incumbent's work assignment.

WORK ENVIRONMENT:

While some work may be performed in an office setting, most of the work is done outdoors in all kinds of weather and climatic conditions. The work is performed at various hours of the day and night and for prolonged periods during emergency situations. Long periods of surveillance work may be required in cramped or unpleasant locations and under unpleasant conditions during investigations. The incumbent is frequently exposed to high-risk and potentially dangerous situations in law enforcement and emergency types of situations requiring use of a wide range of personal protective gear some of which may be uncomfortable, hot, or inconvenient to wear, adherence to specific safety procedures, and other precautions.

ACKNOWLEDGEMENT:

"This position description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive, and the job may require other essential and/or non-essential duties,



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tasks, functions, or responsibilities not listed herein. The Lower Brule Sioux Tribe Law Enforcement reserves the right to add, modify, or exclude any essential or non-essential requirements at any time. Nothing in this job description, or by the completion of any requirements of the job by the employee, is intended to create a contract of employment of any type."

"We utilize the tribal point system. Please submit all pertinent, required documents with your application i.e., copy of high school diploma, GED equivalency certificate, college transcripts/degree (if applicable), vocational training/job skills or experiences (if applicable to the position), you feel may help you qualify for this position, driver's license, tribal enrollment verification, and DD-214/Veteran's Preference documents will be utilized in the rating of applicants, and points given accordingly."

To Apply:

Submit LBST application/Resume, degrees, college transcripts, driver's license, DD214 (if applicable), LBST enrollment verification (if applicable), all documents that pertain to this job announcement.

Submit Tribal Application to:

Lower Brule Sioux Tribe
Personnel Department
187 Oyate Circle
Lower Brule, SD 57548

Opening Date: August 6th, 2026

Closing Date: Until Filled