

(Deceased)  
Michael B. Jandreau  
Chairman



Tribal Administration  
187 Oyate Circle  
Lower Brule, SD 57548  
Phone: (605) 473-5561  
Fax: (605) 473-5554

Mr. Lee Brennan  
Re: Termination of Employment

Dear Mr. Brennan:

At the August 5<sup>th</sup>, 2015 Tribal Council Meeting, I was informed by Ms. Sheela Farmer, Fiduciary Trust Officer, U.S. DOI that the Lower Brule Sioux Tribe had missed its deadline of completion for the U.S. Department of the Interior's Indian Land Buy Back Program and as a result the Lower Brule Sioux Tribe is now left out of the opportunity of obtaining funds in conjunction with this Land Buy Back Program which leaves us with serious consequences concerning our land and has detrimental economic effects on the Tribe, the Lower Brule Tribal Membership and Landowners.

Your inaction in this matter is just another example of the many times that you have consistently displayed your insubordination, disdain and the total lack of respect that you have for the Lower Brule Sioux Tribe and its current administration as well as its Constitution and Bylaws. This unprofessional behavior and your unauthorized actions have serious consequences on our Sovereign Nation, to which betray the tribal membership of the Lower Brule Sioux Tribe.

The Vice Chairman of the Lower Brule Sioux Tribe is empowered by our Constitution and Bylaws to preside in the absence of the Chairman and assume the Chairman's **authority and duties**.

As the Lower Brule Sioux Tribe's General Manager, you are mandated to take direction on matters of internal and external tribal self-governance from the Acting Chairman and the Tribal Council. Instead, you have inserted yourself into matters of tribal self-governance numerous times without consulting my Office or Tribal Council, because of this you have made decisions on behalf of this Tribal Administration to which you have had no authority to do so.

Due of your total disregard for the Tribal Constitution and Bylaws of the Lower Brule Sioux Tribe and failing to consult on official tribal matters with the Office of Chairman as well as ignoring the proper chain of command, your actions have become detrimental to the welfare of our Lower Brule Sioux Tribe and its Membership.

Because of this unwillingness to follow protocol and operating outside the scope of your authority, accordingly, you are now in a position of conflict of interest, insubordination, failure to follow directives set by the Office of Chairman and Lower Brule Tribal Constitution and Bylaws, amongst other violations, with the tribal government.

You are hereby terminated from your position as Lower Brule Sioux Tribal General Manager and are hereby banished from our Reservation indefinitely affective this day August 17<sup>th</sup>, 2015 and you are directed to turn over all Tribal Vehicles, Tribal Credit Cards, documents, files, keys to your office and Tribal Administration building, passwords and any other property belonging to the Lower Brule Sioux Tribe to the Lower Brule Sioux Tribes Office of Chairman by end of day.

The Lower Brule Personnel Office and BIA Law Enforcement will be notified of this Chairman memorandum/decree.

Thank you for your cooperation.

Sincerely,

Kevin Wright Acting Chairman Lower Brule Sioux Tribe